

CASE STUDY.

UNITEMPS



TENSEI

Tensei are specialists in material innovations that help protect the planet. Tensei utilise alternative natural fibres to engineer the next generation of materials.



BACKGROUND

Tensei were collaborating on a piece of work with Dr Naomi Rintoul at Canterbury Christ Church University and required a project manager and researcher to join their team. With an ideal candidate in mind, Tensei required a worker who could have access to the University's campus and resources. Naturally, this was something Unitemps could facilitate, being a University subsidiary.

ACTION/ BENEFITS

Unitemps provided a way in which Tensei, a micro business based in the Southeast, could employ the worker on a variable hours contract, (another important requirement with staff hours flexing depending on the project progress).

Tensei explained their annual staffing budget for the role and asked Unitemps to calculate how this would translate into an hourly charge rate, considering holiday pay, employer national insurance contributions, auto enrolment pension contributions and payroll costs.

RESULTS

Unitemps provided the information requested and following this, Tensei employed the worker through Unitemps. Unitemps provided the infrastructure for hiring the worker with the business being invoiced monthly, depending on the number of hours worked.

Unitemps also provided the worker with a University IT account and buildings access card, so they could carry out the role, removing the barriers which would have otherwise prevented the assignment.

'Tensei have been working with CCCU for 18 months and have had two 'Unitemps' involved in our projects so far. This is an invaluable programme and in fact, the 2nd worker was a graduate we wanted to employ from a different University, demonstrating their flexibility. She has been made very welcome and has been able to accelerate her R&D thanks to the academics and lab technicians who have supported her whenever they can, with the facilities and laboratories at CCCU enabling us to create and test early stage theories.

It has been so helpful that we have also committed to being involved in CDIO projects which, if the brief is carefully developed, is again to our mutual benefit. Expect us to utilise this service for a long time!'

**-Annabelle Cox,
Chief Executive Officer**

To understand how Unitemps can support your organisation, please contact: Unitemps@canterbury.ac.uk