

Reference number and Title: Health and Safety Policy Statement	Author: Health & Safety	Approver: Health and Safety Group
Approval Date: 4 <sup>th</sup> November 2025	Next Revision Date: November 2026	Version Number: 4
Uncontrolled if printed		

## Statement of Intent

Canterbury Christ Church University is committed to ensure the health, safety and welfare of its employees, students and others affected by its activities.

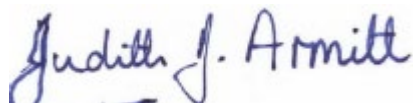
The University aims to:

- Continuously improve its health and safety (H&S) performance, complying with its statutory obligations, and working beyond these towards good and best practice in the higher education sector.
- Develop a culture of ownership and responsibility for health and safety across the University, where senior and other managers lead, support and reward good practice in health and safety, where the proactive and effective management of H&S risks is integral to all University activities and where employees fully participate in the effective management of our H&S risks - everyone has an important part to play.
- Embed risk management systems to prevent work-related injury, accidents and ill health, provide safe and healthy working conditions, plant, premises and equipment, and investigate and learn from accidents and near-misses.
- Ensure employees, students and contractors are informed about work-related hazards, and employees and students are provided with appropriate health and safety information, training, supervision and resources, with access to competent and specialist advice.
- Actively engage, consult and communicate with employees and their representatives, students and any others who may share our facilities or activities, on matters concerning their health, safety and welfare.

All employees, students and others involved in the undertakings of the University are expected to share this commitment to health and safety by complying with policies, completing relevant training, contributing to the continuous improvement of the University health and safety standards, exercising due care and attention, and understanding that they too have legal and moral obligations to themselves and one another.

The organisation and management arrangements that support this policy statement describe in more detail what is expected of senior and other managers, employees and students, and can be found in the [University Health and Safety webpages](#).

The University has set out the detailed objectives that support the delivery of its strategic aims in a Health and Safety strategic plan, that is reviewed annually.



Ms Judith Armitt,  
Pro-Chancellor and Chair of Governing Body  
29<sup>th</sup> October 2025



Professor Rama Thirunamachandran  
Vice-Chancellor and Principal  
30<sup>th</sup> September 2025

Version	Summary of change	Date
Version 1	New Document	18 October 2013
Version 2	Merge statements about safe working and learning environment	22 <sup>nd</sup> January 2015
Version 3	Policy Statement approved with no changes	30 <sup>th</sup> October 2015
	Policy Statement approved with no changes	28 <sup>th</sup> October 2016
	Annual review of Policy Statement. No change.	26 <sup>th</sup> September 2017
	Annual review of Policy Statement. No change.	13 <sup>th</sup> November 2018
	Annual review of Policy Statement. No change.	15 <sup>th</sup> October 2019
	Annual review of Policy Statement. No change.	24 <sup>th</sup> September 2020
	Annual review of Policy Statement. No change.	5 <sup>th</sup> October 2021
	Annual review of Policy Statement. No change	12 <sup>th</sup> October 2022
Version 4	Major update of the University statement of intent and its renewed aims and commitment to managing health and safety.	15 <sup>th</sup> September 2023
	Annual review of Policy Statement. No change	30 <sup>th</sup> September 2024
	Annual review of Policy Statement. No change	18 <sup>th</sup> September 2025