

Working with Canterbury Christ Church Students' Union (CCSU), a group of our students and staff reviewed our existing Student Code of Conduct. They have proposed that we move to a statement of Expected Behaviours for Students, as below.

## **Expected Behaviours of Students**

Canterbury Christ Church University and the Students' Union believe all students, staff and visitors have the right to live, study and work in a safe and supportive environment, free from discrimination, bullying or harassment of any form. We are proud to be part of a community that believes in the common good and supports everyone to thrive.

Any behaviour or incidents which threatens the safety, respect or wellbeing of students, staff or visitors will be investigated under our Student Conduct Procedures<sup>1</sup> and students will be held accountable.

We commit to upholding these Expected Behaviours.

We will take positive action when we see or hear others acting inappropriately by challenging or reporting behaviour that falls short of our commitment to each other.

This commitment is for both on and off campus and in all aspects of the virtual environment.

We are committed to the following principles:

### **Respect**

- Show mutual respect for each other and all of our protected characteristics.
- Always listen and seek understanding. Appreciate different viewpoints even when you don't agree with them.
- Respect boundaries, be polite, demonstrate good manners, and understand personal space.

### **Integrity**

- Be honest and authentic.
- Have the courage to stand up for what is right.
- Accept your mistakes - we are all human, learning to do better next time is how we grow as individuals.

### **Acceptance**

- Be accepting of everyone in our community.
- Foster environments that allow individuals to feel able to express themselves without feeling that they will be judged.
- Be inclusive - demonstrating that everyone has talents, and everyone is important.

### **Kindness and Empathy**

- Treat others how you expect to be treated.
- Make being kind to one another our default.

## **Being mindful of our differences unites us**

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<sup>1</sup> Staff will be held accountable for their behaviour through the relevant HR policies and procedures.