

COVID-19 BEHAVIOURAL BREACH

This document outlines the Canterbury Christ Church University approach to managing student and staff behaviour relating to COVID-19.

Due to the potentially serious consequences of a Covid-19 outbreak, the University takes any conduct which breaches the Government's and the University's COVID-19 guidance (H&S regulations, University and local risk assessments) very seriously.

All staff and students should understand the overriding concern for the protection of the health and safety of students, staff, the public, and the reputation of the University inform decisions under this procedure.

We expect all members of our University community to help others to understand and follow the COVID-19 guidance. If you see someone behaving inappropriately and not observing the COVID-19 guidelines, you should remind them to follow the guidelines. It would be best if you emphasized these guidelines are there to protect everyone, in particular people who might be more vulnerable.

Supporting Staff and Students: traffic light warning system

University staff will follow a traffic light warning system when supporting students and staff to observe the COVID-19 guidelines within any university building.

GREEN – 1st reminder to support understanding and comply with the University guidelines. These include

- wearing a face covering at all times within any University building (unless exempt);
- maintaining social distancing at all times; and
- warning against gatherings of numbers that contravene current Government guidelines.

AMBER – 2nd reminder to stress importance of complying with the University's health and safety requirements, as listed above. Also, there will be a warning that any further refusal to modify behaviour will result in a request for the individual to produce ID and to leave the building for the current session.

RED – failure to modify behaviour results in Security team recording a COVID-19 guideline breach. The Security team will request the individual to produce ID and to leave the building initially for the current session. If two Red warnings are issued, and the individual continues to disregard warnings, the person will not be permitted to make bookings for three days.

It should be noted that staff and students failing to adhere to the University's health and safety requirements could be referred to their respective disciplinary procedures.

Any reports deemed to be a severe breach of Government guidelines will be treated with more urgency, and we will act quickly to investigate them.

