

CASE STUDY.

UNITEMPS



EVOLUTION WATER SERVICES

EVOLUTION WATER SERVICES: Providers of total water treatment/hygiene, air quality monitoring services and training packages to the Building Services, Maintenance and Facilities Management Industries.

BACKGROUND

Evolution Water have been a partner and supplier of Canterbury Christ Church University for several years. To effectively deliver their services on campus, the business occasionally requires additional staff on site. With company HQ in Berkshire, sending staff from other locations would be inefficient, so Evolution Water Services contacted Unitemps to see if they could provide students to work as 'assistant service engineers'.

ACTION/ BENEFITS

Unitemps met with the business to understand their requirements and worked with our database and academic colleagues to find suitable students. Unitemps shortlisted the best candidates with a science background, arranging interviews for those on relevant degree programmes at CCCU.

RESULTS

Unitemps have been working with Evolution Water Services for over 5 years, providing several students to work as 'assistant service engineers' on a temporary basis. In 2023, this included three students working regularly, providing Evolution Water Services the flexibility to adjust hours depending on client demands. These roles have also provided excellent opportunities for Life Science students at CCCU, providing an opportunity to develop industry experience which will help them launch their future careers. In fact, their impact on student employability has been so significant, they were awarded our Unitemps Partner of the Year award in 2023.

To understand how Unitemps can support your organisation, please contact: Unitemps@canterbury.ac.uk

@ www.canterbury.ac.uk/business

Linked [Linkedin.com/company/cccu-connect](https://www.linkedin.com/company/cccu-connect)

'Evolution Water Services have been responsible for the Water Hygiene works at Canterbury Christchurch University since 2006. Over the years the size and complexity of the University and its systems on the various sites, has increased, which has led to us occasionally needing additional assistance with our works. Unitemps have been providing this additional assistance since 2017.

During this partnership with Unitemps, we have employed a total of nine students at various times, on a casual basis, all of whom have contributed considerably to the ongoing safe operation of the clients assets. All of the students employed have undergone training in the tasks to be completed, as well as specialist Health and Safety ROSPA training. We have always been very happy with the service provided by Unitemps, and those they have put forward to work with us.

One of those recommended, who has been working with us since November 2022, has just accepted a permanent position with our company, and starts her new career with us on 1st August.

**-Colin Reid ,
Operations Director**