

# CASE STUDY.

UNITEMPS

## Countrystyle Recycling



Countrystyle is a dynamic, privately owned resource management and waste recycling business.



### BACKGROUND

Countrystyle Recycling, a business partner of Canterbury Christ Church University, contacted Unitemps requiring four temporary workers to complete a summer internship. Staff were needed to work alongside the business development and logistics teams, assisting in the migration of compliance documentation to a new HR system. Furthermore, workers were required to carry out crucial database administration inline with the integration of a new CRM system called Hubspot.

### ACTION/ BENEFITS

Unitemps worked with the business to develop an understanding of the skills needed and were given a start and completion date. Unitemps managed the end to end recruitment process on behalf of Countrystyle Recycling- advertising, shortlisting, interviewing, and selecting those best suited to the job descriptions. Following this, Unitemps completed all necessary compliance checks, setting up the workers on payroll ready for the assignment to commence.

### RESULTS

Countrystyle Recycling were able to complete their data migration project in the required timeframe, minimising disruption to the business. The workers received positive feedback, with two being retained to support with additional project work.

'Countrystyle has been Canterbury Christ Church University's waste management supplier since 2016 and we are thrilled to be working with them for the University's summer work placement programme. Countrystyle is currently going through an exciting change in the business as it expands towards Cambridgeshire and the work undertaken by the students will be vital for us.'

**-Dan Boddington**  
**Account & Bid Support**  
**Manager**

To understand how Unitemps can support your organisation, please contact:

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