

Enhancing Policing Development:

Leveraging International Standards for UK Police Reform

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Slaughtering the proverbial sacred cows

British Policing is the best in the world

We have always done it this way

You cannot touch the Peelian Principles they are bedrock of
policing

Managing the change

Conservative (with a small 'c')

Professionalisation

Colonial/continental policing

Loss of Trust & Legitimacy

It's **(not)** just a few rotten apples

It's **(not)** just the Met

It's **(not)** just Brexit Britain

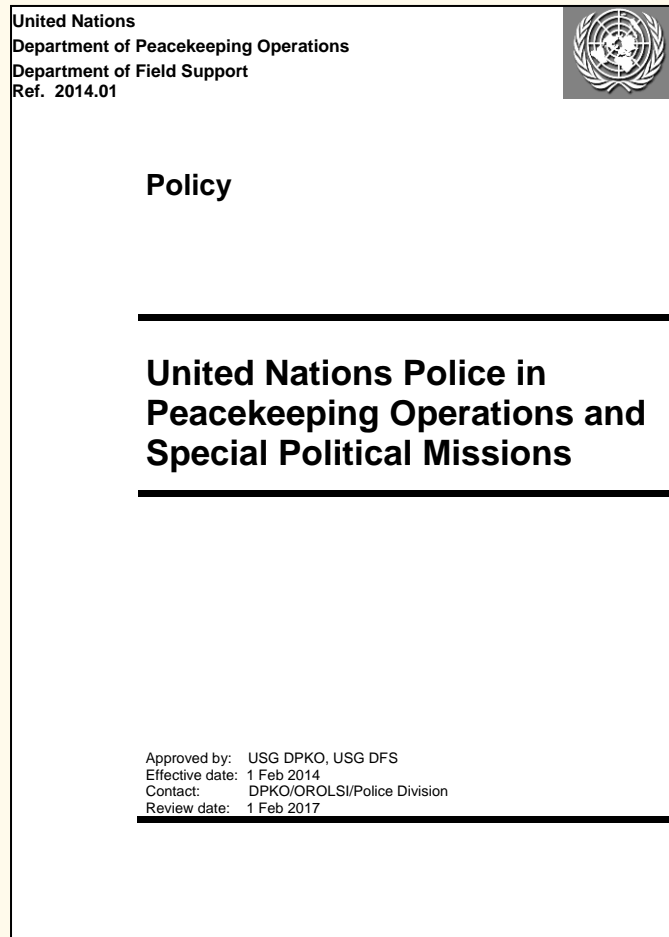
It is a recent global phenomenon **wherever** police previously held the public trust and ...

everywhere else, its simply **'Thursday'**

Policing Elsewhere

How does one police fairly and effectively in full compliance and conformity with **all international norms and standards** in criminal justice and crime prevention, and human rights and humanitarian law, so that it is both **gender-responsive** and **evidence-based** and with a coherent and comprehensive **full-country/service approach** that has been **tested extensively** beyond national borders in a variety of contexts?

UN Policy on Policing (2014)



- Human Rights-compliant
- Community-oriented
- Intelligence-led
- Gender-responsive
- Evidence-based
- Field-tested
- Globally applicable & approved

Strategic Guidance Framework for International Policing (SGF)

The SGF has been designated by the UN Secretary-General as the systemwide doctrine guiding UN policing and its related training initiatives in **S/2016/952** and **S/2018/1183**.

United Nations
 Department of Peacekeeping Operations
 Department of Field Support
 Ref. 2014.01

Policy

United Nations Police in Peacekeeping Operations and Special Political Missions

Approved by: USG DPKO, USG DFS
 Effective date: 1 Feb 2014
 Contact: DPKO/OROLS/Police Division
 Review date: 1 Feb 2017

United Nations
 Department of Peacekeeping Operations
 Department of Field Support
 Ref. 2015.XX

Guidelines

Police Command in Peacekeeping Operations and Special Political Missions

Approved by: USG DPKO, USG DFS
 Effective date: XX XXX 2015
 Contact: DPKO/OROLS/Police Division
 Review date: XX XXX 2018

United Nations
 Department of Peacekeeping Operations
 Department of Field Support
 Ref. 2015.XX

Guidelines

Police Operations in Peacekeeping Operations and Special Political Missions

Approved by: USG DPKO, USG DFS
 Effective date: XX XXX 2015
 Contact: DPKO/OROLS/Police Division
 Review date: XX XXX 2018

United Nations
 Department of Peacekeeping Operations
 Department of Field Support
 Ref. 2015.08

Guidelines

Police Capacity-Building and Development

Approved by: USG DPKO, USG DFS
 Effective date: 1 April 2015
 Contact: DPKO/OROLS/Police Division
 Review date: 31 March 2017

United Nations
 Department of Peacekeeping Operations
 Department of Field Support
 Ref. 2015.XX

Guidelines

Police Administration in Peacekeeping Operations and Special Political Missions

Approved by: USG DPKO, USG DFS
 Effective date: XX XXX 2015
 Contact: DPKO/OROLS/Police Division
 Review date: XX XXX 2018

Shared
Understanding

Detailed Job
Descriptions

Standardised
Training

Monitoring
& Evaluation

Benefits of the SGF

Tangible, not aspirational, standards: police.un.org/SGF

Formally approved on a UN intergovernmental basis

Global applicability - created with all States and Regions, not a product exclusively of the 'Global North'

Will disproportionately assist those discriminated and/or marginalised by 'law enforcement' through the equitable provision of 'fair & effective policing' which is representative, responsive and accountable

What does fair and effective policing look like?

Representative:

Police personnel sufficiently represent the community they serve;
Minority groups and women are adequately represented through fair and non-discriminatory recruitment policies in police services; and
The human rights of all people are protected, promoted and respected.

Responsive:

Police are responsive to public needs and expectations, especially in preventing and detecting crime and maintaining public order;
Policing objectives are attained both lawfully and humanely;
Police understand the needs and expectations of the public they serve; and
Police actions are responsive to public opinion and wishes.

Accountable:

Legally: police are accountable to the law, as are all individuals and institutions in States;
Politically: police are accountable to the public through the democratic and political institutions of government as well as through police and citizen liaison groups; and
Economically: police are accountable for the way they use resources allocated to them.

A Homecoming of Peelian Principles from Abroad

Re-imagine and measure against international standards

Infuse with proven effective practices from across the Commonwealth and beyond

Build a 21st century police service forward into the future rather than retaining practices and mindsets from the past

A Police Reserve – for use at **home** and **abroad**

‘The Job’ is now a job

Wasted skills and abilities

Not the end of the Special Constabulary

Change management at Home Office level

Questions or Comments?

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