

Personal Professional Development

Q7 (a) Reflect on and improve their practice, and take responsibility for identifying and meeting their developing professional needs

Do you evaluate your own practice effectively?

Do you:

- prioritise and focus your energy
- show initiative and create opportunities
- solve problems proactively
- thinks ahead
- analyse (break problems down into key parts)
- go to the root of the problem
- seek information and evidence
- use facts and figures as part of logical argument
- recognise cause and effect
- identify patterns and creative solutions
- behave confidently and decisively
- strive for the best possible provision
- set challenging targets and hold others accountable
- challenge poor performance
- make the complex simple
- create or adapt systems
- have impact, influence and the ability to inspire?

(b) Identify priorities for their early professional development in the context of induction.

Do you proactively seek professional development opportunities?

Do you:

- find opportunities for job enrichment/extension
- mentoring (ITT and NQT)
- actively participate through membership of LEA working groups
- attend day and extended courses?