

Job Description

Post Title:	Trainee Clinical Psychologist
Service Hours:	The post holder will be expected to work flexibly in line with the normal hours of operation required by the training programme and host placement Trusts.
Responsible to:	Programme Director, their delegated representative, the Trainee Clinical Psychology Manager and assigned placement supervisor(s).
Location:	University programme location will be the normal place of work. Placement locations will vary during the course of the training programme.
Job Purpose:	To undertake a Programme of professional training leading to a Doctorate in Clinical Psychology by means of the successful completion of the designated clinical placements and clinical, research and academic assignments

Principal Duties:

CLINICAL

1. To undertake clinical placements throughout the regions as advised by the Programme Directors and Tutors, and in accordance with the Health and Care Professions Council (HCPC) and British Psychological Society (BPS) requirements.
2. To travel to placements across the area covered by South London, Kent and Sussex and arrive in time to undertake a full day of placement duties.
3. To complete all clinical assignments and tasks as indicated in the Programme and Assessment Regulations Handbook to the required standard.
4. To complete a log book of experience gained on placement.
5. To attend clinical supervision meetings with their allocated supervisor whilst on placement, following the guidance and direction of supervisors in their placement activities.
6. To become familiar and comply with the policies and procedures of the Trust or department providing the placement.

ACADEMIC

1. To attend all lectures, workshops and other training events arranged by the Programme other than when on leave, punctually and in attire appropriate to professional learning.
2. To complete all academic assignments and tasks as indicated in the Programme and Assessment Regulations Handbook to the required standard.

RESEARCH

1. To attend all lectures and other training events arranged by the Programme other than when on leave.
2. To complete all research assignments and tasks as indicated in the Programme and Assessment Regulations Handbook.
3. To disseminate the results of research within the NHS.

HEALTH AND SAFETY/CLINICAL RISK

1. To maintain awareness of health and safety issues and clinical risk and ensure that any matters of concern are reported appropriately.
2. To be aware of the active duty of care owed to clients and the need to respond appropriately to evidence of abuse.
3. To be aware of the active duty of care owed to clients in terms of one's own fitness to practice and take appropriate and timely steps to ensure this at all times.

OTHER RESPONSIBILITIES

1. To work within the professional practice guidelines, codes of conduct and ethics for clinical psychologists published by the HCPC and the BPS, aligning with NHS values and anti-racist values.
2. To promote equal opportunities and to comply with the requirements of legislation and the Trust's and Universities' policies and procedures.
3. To participate in the training review and appraisal process.
4. To participate in the fortnightly reflective practitioner and/or case discussion group.
5. To carry out other duties as may be agreed with the Programme Director and team.
6. Subject to reasonable adjustments in respect of any disability, the employee must be licensed and able to drive and have the unrestricted use of a car or motorcycle for work, at all times

GENERAL TRUST REQUIREMENTS (Adapted to Programme Procedures)

1. We look to recruit people who are able to demonstrate adherence to the values of the NHS Constitution in everything they do. (see attachment)
2. To fully participate in the Trust's performance review and personal development planning process as delegated to the HEIs on an annual basis.
3. Undertake training as necessary in line with the development of the post and as agreed with line manager as part of the personal development planning process.
4. To achieve and demonstrate agreed standards of personal and professional development within agreed timescales.
5. To contribute positively to the effectiveness and efficiency of the teams in which he/she works.

6. To work as a member of a team, learning to cover colleague's roles and responsibilities so that you can substitute for them in their absence.
7. To be flexible in the roles and responsibilities you undertake to ensure that the team that you work within and the department as a whole is successful in achieving its duties.
8. To undertake any other duties at the request of the line manager which are commensurate with the role, including project work and internal job rotation.
9. To contribute to a healthy and safe working environment by adhering to health and safety regulations and Trust policies.
10. Equality and Human Rights: To champion Equality and Human Rights, embedding this approach in all of your own work and that of the team you work in, as both an employer and provider of services. Provide Equality data and/or reports to support the organisations objectives and legal duties.